



Annual Report

2023-2024

Celebrating 25 years!
WomanACT

Reflection

Celebrating WomanACT's 25 Years!

We are celebrating WomanACT's 25th Anniversary!

I am thankful for the remarkable progress we've made together. Over these 25 years, WomanACT has been at the forefront of research, advocacy, and support for women and children affected by violence. This milestone is a testament to the unwavering commitment of our staff, volunteers, partners, and community.

This anniversary offers a moment to reflect on our journey—overcoming challenges, dismantling barriers, and reaching significant milestones. Together, we have created meaningful change and nurtured hope for a future free from violence.

There is still much to be accomplished, and we are resolute in our mission to drive change and implement lasting solutions.



Harmy Mendoza

Harmy Mendoza

Executive Director

Vision

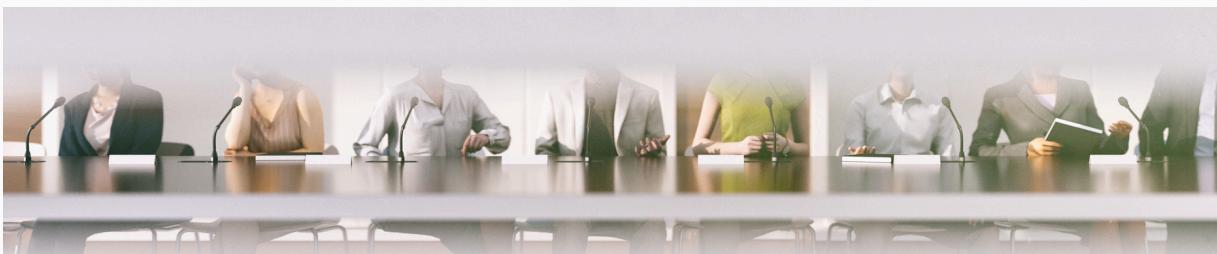
WomanACT envisions a world where all women are safe and have access to equal opportunities

Mission

Our mission is to work collaboratively to eradicate violence against women through coordination, research, policy and education.

Reflection

Message from the Chair of the Board



As we celebrate WomanACT's 25th anniversary, I am filled with a profound sense of pride and gratitude for the strides we've made in our mission to support women and children affected by violence. This milestone represents not only the dedication and perseverance of our staff, volunteers, and partners but also the strength of the communities that stand with us.

Throughout these 25 years, we have navigated numerous challenges, and yet, our commitment to ending gender-based violence has only grown stronger. Together, we have built a foundation of resilience and solidarity that has driven meaningful change and provided vital support to those in need.

As we look forward, our commitment to advancing equity, justice, and safety remains unwavering. There is still much to accomplish, and with the continued support of our community, we will press on to create a world where every woman and child can live free from violence."



Ramona Chereches

Ramona Chereches
Chair of the Board

23-24 Spotlight



E-Learning for Construction Industry

This e-learning series was developed by WomanACT and SCWIST in partnership with the Canadian Construction Association and with funding support from the Canadian Government Department of Justice. The course aims to provide understanding of how gender-based and sexual harassment shows up in the workplace and practical ways to develop a culture of trust, respect, transparency, and accountability through policies, practices, and procedures.



Building Anti-Racist and Trauma-Informed Organizations

This project focused on work with Community Organizations and survivors to enhance capacity to respond to the needs of racialized women accessing gender-based violence services who are experiencing racism and trauma, by offering culturally safe frontline services. Additionally, it focused on creating healthy work environments for racialized staff.



WomanACT in the Workplace

We launched WomanACT in the Workplace for everyday people to identify, prevent and respond to gender-based violence in the workplace to work jointly advance gender equity.

RESEARCH & POLICY

We provide education and training to help improve the overall prevention and response to violence against women across all sectors. We value continuous learning and believe that organizations require information and support to build capacity, develop policy and shift practice.

616

PARTICIPANTS
ENGAGED IN
RESEARCH &
POLICY

14

POLICIES
ANALYZED

17

MEETINGS WITH
POLICY MAKERS

20

SURVIVORS
TRAINED IN
COMMUNITY-
BASED RESEARCH

9

RESEARCH
PROJECTS

22

KNOWLEDGE
MOBILIZATION
EVENTS



“

We would like to extend our heartfelt thanks once again for your outstanding presentation on "Supporting Older Women Experiencing Violence." Your insights and expertise greatly contributed to our understanding of this critical issue.

-Trillium Health Partners

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Knowledgeable presenters. It was time well spent listening to the presenters, especially around policy and information sharing. I would love to attend other webinars. Your webinars are always very educational.

-VAW Manager Participant (*Information sharing and collaboration to improve safety*

for survivors of intimate partner violence)

EDUCATION

We conduct research and generate data to spark dialogue, shift practice and shape policies that advance women's safety and gender equity. We believe that public policy development must adopt an intersectional gender analysis and engage women and feminist organizations

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PARTICIPANTS ENGAGED IN TRAINING & EDUCATION

22

TRAININGS DELIVERED

4

E-LEARNING COURSES



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I really enjoy attending your trainings, they always do a good job of taking complex issues like the legal processes survivors have to engage in and simplifying it for people on the ground to understand it.

-VAW Frontline Participant (Training Accessing Community Supports)

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While this is helping your work, also helps me as a person as I listen to the other woman in the group and a great help financially for things I need. Like I have purpose. Thank you again for these opportunities from WomanACT and being who you are. I can't believe you're not front-line

-Survivor Participant (Focus Group-Housing Experience & Supports)

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We provide leadership to identify systemic issues, promote knowledge sharing and advocacy. We bring systems and people together because we know preventing and responding to gender-based violence requires a collaborative approach and working together.

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My goodness, thank you so much for helping us to facilitate (survivor focus group). There was a lot of great thoughts/contributions for us to think about.

It was a very great experience, one of the highlights in the Guides development process for us. Thank you for all your productive feedback.

Representative Information Privacy Commissioner (Focus Group Survivors)

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9

NETWORKS & COMMITTEES ENGAGED IN TO ADDRESS GBV

20,000+

SOCIAL MEDIA ENGAGEMENT ACROSS PLATFORMS

15

CONSULTATIONS WITH COMMUNITY ORGANIZATIONS, MEMBERS AND SURVIVORS

Thought Leadership Blog Pieces

Intimate Partner Violence and Hidden Homelessness

Financialization of Purpose-Built Rental Housing

[Uniting For Change: National Day for Truth and Reconciliation Sheds Light on Missing and Murdered Indigenous Women](#)

Improving responses to older women's experiences of violence

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Being part of WomanACT has reinforced the power of collective action in driving change. Leadership, to me, means listening, learning, and leveraging our diverse experiences to advocate for survivors of gender-based violence from marginalized, racialized, and non-status communities.

-Deepa Mattoo, Executive Director, Barbra Schlifer Commemorative Clinic

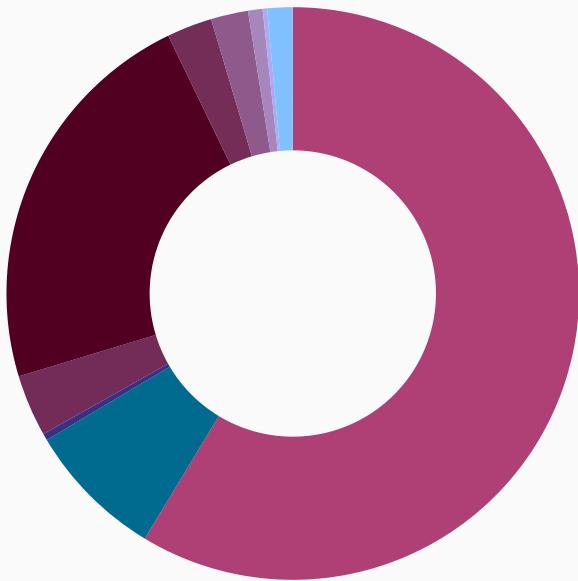


Financials

Revenue

\$1,138,315

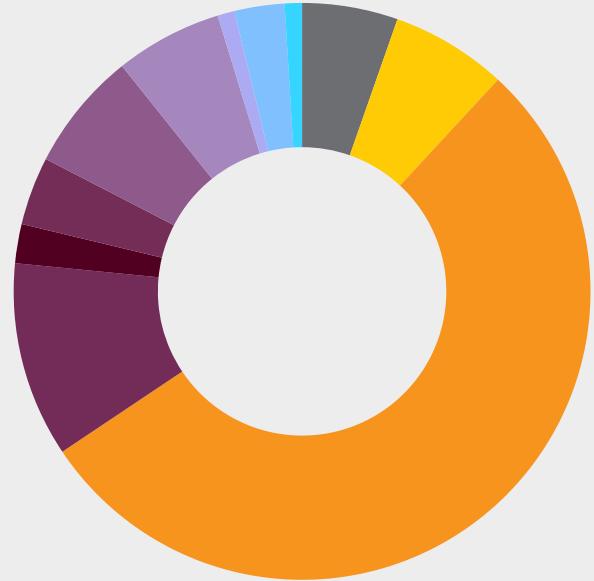
- PROGRAM STAFF AND BENEFITS
- PROGRAM CONSULTANTS
- TRAINING
- OCCUPANCY, OFFICE AND GENERAL
- PROFESSIONAL FEES
- TELECOMMUNICATIONS
- VOLUNTEER EXPENSES
- INSURANCE
- TRAVEL
- PROMOTION AND PUBLICITY



Expenses

\$972,733

- MCCSS
- MCM
- WAGE
- DOJ
- ESDC
- CWF
- COT
- OTHER GRANTS
- MEMBERSHIP, DONATIONS AND MISC
- TRAINING REVENUE
- INTEREST



Supporters

- Women and Gender Equality Canada (WAGE)
- Department of Justice (DOJ)
- City of Toronto (COT)
- Ministry of Children, Community and Social Services (MCCSS)
- Canadian Women's Foundation (CWF)
- Ministry of Citizenship and Multiculturalism (MCM)
- Ministry of Seniors and Accessibility (MSA)
- Employment and Social Development Canada (ESDC)
- Uber Inc.

Members

- Abrigo Centre
- Aura Freedom International
- Barbra Schlifer Commemorative Clinic
- Canadian Network for the Prevention of Elder Abuse (CNPEA)
- Child Development Institute
- Children's Aid Society of Toronto
- COSTI
- Elizabeth Fry Toronto
- Ernestine's Women's Shelter
- Family Service Toronto
- Greek Orthodox Family Services & Counselling
- Interval House
- KCWA Family and Social Services
- North York Women's Centre

- Oasis Centre des femmes
- Parkdale Queen West Community Health Centre
- Sistering
- Scarborough Women's Centre
- South Asian Women's Centre
- Uber Canada
- Victim Services Toronto
- West Neighbourhood House
- Women Economic Council
- Women's Habitat of Etobicoke
- WoodGreen Community Services - Homeward Bound
- Yorktown Family Services
- YWCA Toronto



Our work and our impact is only possible because of the commitment of our staff, volunteers, survivors, community partners and our Members.

We thank you for your continued support and commitment.

Contact

WomanACT
1652 Keele St. Toronto, ON
M6M 3W3

- ✉ info@womanact.ca
- 👉 www.womanact.ca
- 👤 @womanact.ca

