



# IMPACT REPORT

## 2022-2023

### OUR VISION

WomanACT advocates for a world where all women and gender diverse people live free from violence and have economic security.

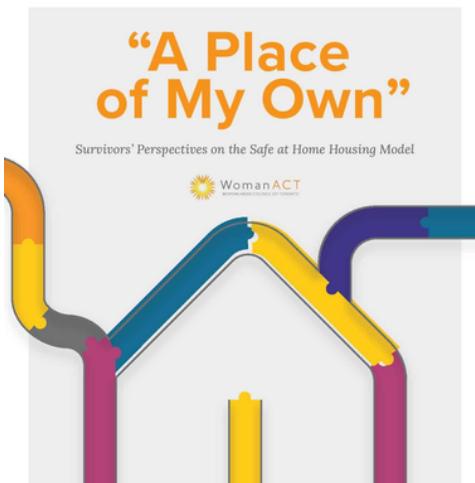
### OUR MISSION

WomanACT works collaboratively to eradicate gender-based violence through research, education and advocacy.



**WomanACT**  
WOMAN ABUSE COUNCIL OF TORONTO

# Highlights



## Housing Security

Survivors of gender-based violence face unique challenges to housing. Our projects Successful Tenancies and Safe at Home engaged survivors to capture their experiences and identify housing options when leaving violence.



## Older Women

Our projects Senior Immigrant Women at Risk of Economic Abuse and Aging, Gender, Equality, and Safety (AGES) engaged older women to raise awareness to the disproportionate rates of violence older women face in their community and at homes.



## Safe Workplaces

We tailored support and training to help workplaces prevent sexual harassment, develop comprehensive policy, establish trauma-informed reporting mechanisms and develop avenues for resolution and referral pathways to support.



# Research & Policy

We conduct research and generate data to spark dialogue, shift practice and shape policies that advance women's safety and gender equity. We believe that public policy development must adopt an intersectional gender analysis and engage women and feminist organizations.

**1761**

PARTICIPANTS  
ENGAGED  
IN RESEARCH

**37**

POLICIES  
ANALYZED

**16**

SURVIVORS  
TRAINED IN  
COMMUNITY-  
BASED RESEARCH

**28**

SURVIVORS  
ENGAGED  
IN POLICY  
DEVELOPMENT

**6**

COMMUNITY-  
BASED RESEARCH  
PROJECTS

**8**

RESEARCH  
PUBLICATIONS

**3**

DEPUTATIONS  
TO CITY  
COUNCIL

“

*It's helped me to feel as though I have a say. I have a voice and my experience is not a liability. It makes me feel that if I work hard enough, what has happened to me will not happen to anyone else ever again. This possibility drives me forward and gives me hope which in of itself is a type of healing.*

*- Survivor, Community-Based Researcher*

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# Education

We provide education and training to help improve the overall prevention and response to violence against women across all sectors. We value continuous learning and believe that organizations require information and support to build capacity, develop policy and shift practice.

**909**

PARTICIPANTS  
ENGAGED IN TRAINING  
& EDUCATION

**36**

TRAININGS  
DELIVERED

**5**

E-LEARNING  
COURSES

**4**

TRAUMA-INFORMED  
PRACTICE  
TRAINING

**16**

PARTNERS  
ENGAGED IN  
EDUCATION AND  
TRAINING

“

*Learning new information, I felt respected to be given the opportunity to learn from others on an issue (housing) important to me and not only share.*

*-Survivor Participant*

*I learned a lot and felt like my experience as a survivor was important. I felt part of the solution {...} Community education together.*

*-Survivor Participant*

*I don't work with victims of abuse on a daily and it's nice to know what I can do as a bystander. I do have clients.*

*-Financial Advisor*

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# Leadership

We provide leadership to identify to systemic issues, promote knowledge sharing and advocacy. We bring systems and people together because we know preventing and responding to gender-based violence requires a collaborative approach and working together.

**10**

NETWORKS & COMMITTEES  
ENGAGED IN TO ADDRESS  
GBV

**133**

COORDINATION &  
COLLABORATION MEETINGS

**64**

AGENCIES ENGAGED IN  
MEETING ON SYSTEMATIC  
GBV ISSUES

**33**

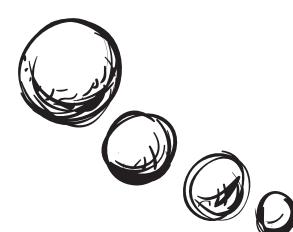
MEMBER ORGANIZATIONS

**7**

CONSULTATIONS WITH  
MEMBERS

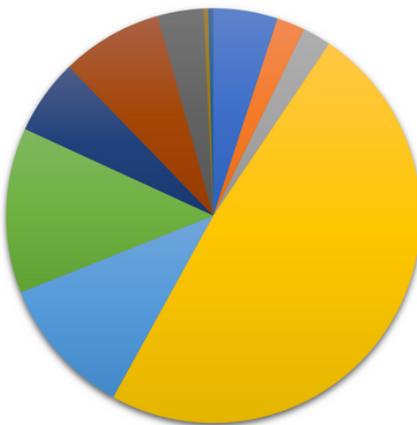
## Thought Leadership Topics:

- Equal Pay Day in Canada
- Sexual Harassment in Workplaces
- Public Transit & Safety
- Femicide in Canada
- Engage Survivors in System Change
- Immigrant Women & Economic Security



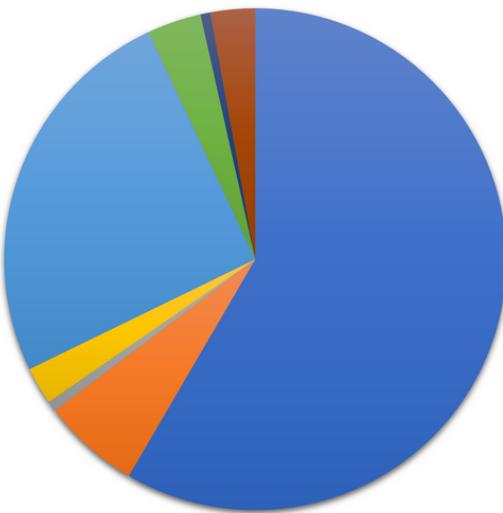
# Financials

REVENUE \$1,139,591



- Ministry of Children Community and Social Services
- Ministry of Seniors and Accessibility
- Department of Justice
- City of Toronto
- Membership, Donations and Miscellaneous
- Interest Revenue
- Ministry of Citizenship and Multiculturalism
- Women and Gender Equality Canada
- Canadian Women's Foundation
- Other Grants
- Training Revenue

EXPENSES \$1,087,701



- Program Staff
- Program Consultants
- Training
- Occupancy, Office and General
- Professional Fees and Telecommunications
- Volunteer Expenses and Travel

# Supporters

Canadian Women's Foundation

Ministry of Children, Community and Social Services

Employment and Social Development Canada

City of Toronto

Canadian Institute of Health Research

Women and Gender Equality Canada

Department of Justice

Uber Canada

Ministry of Citizenship and Multiculturalism

Ministry of Seniors and Accessibility



# Members

Our work and our impact is only possible because of the commitment of our staff, volunteers, survivors, community partners and our Members.

Abrigo Centre	Interval House
Access Alliance Multicultural and Community Services	KCWA Family and Social Services
Aura Freedom International	Nellie's
ACT – AIDS Committee of Toronto	North York Women's Centre
Barbra Schlifer Commemorative Clinic	Oasis Centre des femmes
Canadian Network for the Prevention of Elder Abuse (CNPEA)	Parkdale Queen West Community Health Centre
Catholic Family Services of Toronto	Project iRise
Child Development Institute	Sistering
Children's Aid Society of Toronto	Scarborough Women's Centre
COSTI	South Asian Women's Centre
CREid Consulting	Uber Canada
Elizabeth Fry Toronto	Victim Services Toronto
Ernestine's Women's Shelter	West Neighbourhood House
Family Service Toronto	Women Economic Council
Greek Orthodox Family Services & Counselling	Women's Habitat of Etobicoke
	WoodGreen - Homeward Bound
	Yorktown Family Services
	YWCA Toronto

# Contact

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